

## **Expectations of the Washington Improv Theater Board of Directors**

Washington Improv Theater (WIT) is the District's premier destination for longform improv, with the mission to unleash the creative power of improv in the Washington, D.C. metro region. WIT engages audiences with performances that exhilarate and inspire; ignites the spirit of play in Washington with a revolutionary training program; and creates a home for improv, connected to the life of the city.



**WASHINGTON  
IMPROV  
THEATER**

The WIT Board of Directors supports WIT's work and provides mission-based leadership and strategic governance. While day-to-day operations are led by WIT's Executive Director, the relationship of the Board and the Executive Director is a partnership, and the appropriate involvement of the Board is essential. As the highest leadership body of the organization and to satisfy its fiduciary duties, the WIT board is responsible for:

- determining the mission and purposes of WIT
- strategic and organizational planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- approving and monitoring WIT's programs and services
- enhancing WIT's public image
- assessing its own performance as the governing body of the organization

## **Expectations of Individual Board Members**

Each individual member of WIT's Board of Directors is expected to:

- know WIT's mission, policies, programs, and needs
- faithfully read and understand WIT's financial statements
- serve as an active advocate and ambassador for WIT and fully engage in identifying and helping to secure necessary financial resources and partnerships
- leverage connections, networks, and resources to enable the fulfillment of WIT's mission
- give a meaningful personal financial donation that reflects that WIT is a philanthropic priority
- help identify personal connections to benefit WIT's fundraising and reputational standing, and influence public policy; act as an ambassador for WIT within the Washington, D.C. metro region
- prepare for, attend, and conscientiously participate in quarterly board meetings
- participate fully in one or more committees
- ensure WIT's commitment to a diverse board and staff reflective of the communities it serves
- follow WIT's bylaws, policies, and board resolutions
- serve a three-year term, eligible for re-appointment for additional three-year terms

- sign an annual conflict-of-interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- maintain confidentiality about all internal matters of the organization

## **Qualifications**

This is an extraordinary opportunity for an individual who is passionate about WIT's mission. Ideal candidates will have the following qualifications:

- Extensive professional experience with significant leadership accomplishments in business, government, philanthropy, or the nonprofit sector
- A commitment to and understanding of the WIT community, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improv and advancing the WIT mission



